

JET SUPPORT SERVICES ENVIRONMENTAL MANAGEMENT SYSTEM (EMS) POLICY STATEMENT

At Jet Support Services, we are committed to conducting our aviation operations in a manner that promotes environmental sustainability, minimises environmental impacts, and ensures compliance with all relevant environmental laws, regulations, and industry standards. This policy reflects our dedication to environmental stewardship as a key part of our business strategy, ensuring the protection of the environment, the health and safety of our employees, and the communities in which we operate.

- a. **Compliance and Continuous Improvement:** We are dedicated to meeting and exceeding all applicable environmental laws, regulations, and other requirements. Continuous improvement is at the heart of our Environmental Management System (EMS), which is regularly reviewed and updated to maintain alignment with the latest environmental standards and best practices, thereby supporting our sustainability goals.
- b. **Pollution Prevention and Resource Conservation:** Our responsibility extends to minimising pollution and conserving natural resources across all operations. We will implement measures to:
 - i. Reduce greenhouse gas emissions through fuel-efficient operations and environmentally friendly technologies.
 - ii. Minimise waste generation by promoting recycling, reusing materials, and reducing hazardous waste.
 - iii. Conserve water and energy through efficient practices in our facilities and operations.
- c. **Environmental Objectives and Targets:** We will establish, maintain, and regularly review environmental objectives and targets that align with our EMS policy. These will focus on energy efficiency, waste reduction, emissions control, and noise reduction, with progress monitored, reported, and communicated to relevant stakeholders.
- d. **Employee Engagement and Training:** We are committed to fostering a culture of environmental responsibility among our employees. Ongoing training and resources will ensure that staff is knowledgeable about environmental issues and empowered to contribute to our environmental performance in their daily activities.
- e. **Stakeholder Engagement and Transparency:** Engagement with our stakeholders—including customers, suppliers, regulators, and communities—is crucial. We will maintain open communication and transparent reporting on our environmental performance and work collaboratively with stakeholders to achieve shared environmental goals.
- f. **Commitment to Sustainability:** Environmental sustainability is integrated into our business strategy and decision-making processes. We will consider the environmental impact of our operations, products, and services, striving to make responsible choices that support long-term sustainability, including partnering with suppliers who share our environmental values.
- g. **Accountability and Leadership:** Environmental responsibility is a core value at JSS. Our leadership is committed to the implementation and continuous improvement of our EMS, ensuring the availability of

necessary resources to meet environmental objectives, and holding all levels of the organisation accountable for environmental performance.

At JSS, we recognise that our success as an aviation organisation depends on our ability to operate in harmony with the environment. By adhering to this Environmental Management System (EMS) policy, we commit to making a positive environmental impact, enhancing the well-being of our employees and communities, and ensuring the long-term sustainability of our operations.

For and on behalf of Jet Support Services,

Signed:

A handwritten signature in black ink, appearing to read 'Agoro Kofoworola'.

Agoro Kofoworola

Accountable Manager

Date: 01/08/2024

